

Initial Equalities Screening Record Form

Date of Screening:	Directorate:		Section:	
1. Activity to be assessed		Overview and Scrutiny Panel for Environment and Communities review into Enforcement Strategy. This review will consult with the Public Protection Partnership (PPP), council officers and desktop analysis of enforcement policies		
2. What is the activity?		<input type="checkbox"/> Policy/strategy <input type="checkbox"/> Function/procedure <input type="checkbox"/> Project <input checked="" type="checkbox"/> Review <input type="checkbox"/> Service <input type="checkbox"/> Organisational change		
3. Is it a new or existing activity?		<input checked="" type="checkbox"/> New		
4. Officer responsible for the screening		Esther Prangley, Governance & Scrutiny Officer		
5. Who are the members of the screening team?		Esther Prangley, Cllr Porter, Cllr Mrs McKenzie-Boyle		
6. What is the purpose of the activity?		The Purpose of this activity is to focus on the use, effectiveness, and consistency of application of enforcement powers within the council and discuss if any changes to policy or approach should be recommended.		
7. Who is the activity designed to benefit/target?		All residents		
Protected Characteristics	Please tick yes or no	Is there an impact?	What evidence do you have to support this?	
8. Disability Equality – this can include physical, mental health, learning or sensory disabilities and includes conditions such as dementia as well as hearing or sight impairment.	Y	N	No Impact identified	The recommendations will not impact disability equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.
9. Racial equality	Y	N	No Impact identified	The recommendations will not impact racial equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.
10. Gender equality	Y	N	No Impact identified	The recommendations will not impact gender equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.
11. Sexual orientation equality	Y	N	No Impact identified	The recommendations will not impact sexual orientation equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.

12. Gender re-assignment	Y	N	No Impact identified	The recommendations will not impact gender re-assignment equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.
13. Age equality	Y	N	No Impact identified	The recommendations will not impact age equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.
14. Religion and belief equality	Y	N	No Impact identified	The recommendations will not impact religion and belief equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.
15. Pregnancy and maternity equality	Y	N	No Impact identified	The recommendations will not impact pregnancy and maternity equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.
16. Marriage and civil partnership equality	Y	N	No Impact identified	The recommendations will not impact marriage and civil partnership equality but should have an overall positive impact on all groups by improving effectiveness, and consistency of application of enforcement powers.
17. Please give details of any other potential impacts on any other group (e.g. those on lower incomes/carers/ex-offenders, armed forces communities) and on promoting good community relations.	No other Impact identified			
18. If an adverse/negative impact has been identified can it be justified on grounds of promoting equality of opportunity for one group or for any other reason?	N/A			
19. If there is any difference in the impact of the activity when considered for each of the equality groups listed in 8 – 14 above; how significant is the difference in terms of its nature and the number of people likely to be affected?	N/A			
20. Could the impact constitute unlawful discrimination in relation to any of the Equality Duties?		N		

21. What further information or data is required to better understand the impact? Where and how can that information be obtained?	This review considered a range of data from policies within Bracknell Forest Council and the PPP. This was collated in an evidence pack which is available on BFC website		
22. On the basis of sections 7 – 17 above is a full impact assessment required?		N	
23. If a full impact assessment is not required; what actions will you take to reduce or remove any potential differential/adverse impact, to further promote equality of opportunity through this activity or to obtain further information or data? Please complete the action plan in full, adding more rows as needed.			
Action	Timescale	Person Responsible	Milestone/Success Criteria
See recommendation contained in the report		Cllr Porter	Recommendations are endorsed by the O&S Commission and agreed by the Executive.
24. Which service, business or work plan will these actions be included in?	Overview & Scrutiny Commission work plan		
25. Please list the current actions undertaken to advance equality or examples of good practice identified as part of the screening?	Please see recommendations contained in the report.		
26. Assistant director's signature.	Signature:		Date: 7 February 2023